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7.1.8 Describe the institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities

The University is home to students and faculties from diverse geographical cultural, linguistic, communal and socio-economic backgrounds. The university supports an inclusive culture of harmony and tolerance. The student population includes students from different districts of Uttar Pradesh and other state. The students are made aware of the need to respect the cultural diversity and being culturally sensitive during the orientation programs and during their stay in the university. The university organizes many cultural events that provide a platform for students to learn about each other tradition and heritage. The rules, regulations, guidelines and policies of the university safeguard the interests of the students, faculty and staff members without any differentiation to their gender. As a matter of fact, true spirit of education is practiced in the university and there is no discrimination on the basis of caste, creed, religion and gender including third gender. The university ensures safety, security & counselling facilities to both male and female students and staff. The inculcation of life skills among the students, faculty & staff has led to a conducive professional relationship. All the new entrants undergo an induction-cum-orientation program to understand the needs, concerns and characteristics of diversified people including women in the campus. There are separate hostels with caring and responsive wardens with appropriate security arrangements for boys and girls, there are separate rest rooms for boys and girls in the campus. The university ensures the participation of women students in intra and interinstitutional competitions and cultural activities. Many of them are active members of cultural, sports and literary clubs and participate in all competitions. The university has successfully created a gender sensitive environment. The academic ambience of the university promotes sensitivity and respect for each other. The programs offered by the university are common to all- irrespective of gender without any bias or reservation. In addition, workshop and training program are conducted on important topics like legal rights, protection from domestic & social violence, and gender sensitivity for all the students of the university. To promote tolerance and harmony towards cultural, regional, linguistic, communal, socioeconomic and other diversities the university conducts following activities.

- Blood donation camp in collaboration with Red Cross,
- Indian Army and District hospital, Saharanpur
- Free health checkup camps in the nearby villages and university hospital
- Free yoga and naturopathy camps Swachha Bharat Abhiyan for cleanliness drive
- Van Mahotsav, mass plantation drives
- Awareness campaigns on water conservation.
- Awareness campaigns on environment conservation Celebration of all festivals