



**Shobhit
University**

EDUCATION EMPOWERS

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7.1.1 Measures initiated by the institution for the promotion of gender equity during the last five years.

Shobhit University, Gangoh inculcates sense of gender sensitivity through curricular and co-curricular activities and promotes gender equity by creating support facilities for women empowerment.

The university has a healthy gender ratio both in the student and staff. Some of the senior academic and administrative positions are occupied by the women. The university makes sincere effort to promote gender equity. Various programs and events are organized at regular intervals in order to raise awareness about the issue. Gender equity is accomplished by conducting programs like seminars, debates, group discussions for all the stakeholders on a single platform. A number of awareness campaigns on gender sensitization are regularly organized by the students for the students. The main aim of gender sensitization programs is to bring much required orientation in the thinking practices and mind-set of the individuals. The university has organized several programs during past years for enhancing the awareness about gender equity.

- The programs conducted for the purpose include the following.
- Celebrating International Women's Day on 8th March
- Guest lectures by eminent personalities
- Workshops on women empowerment, women safety and breaking gender barriers

The following facilities have been provided for women on the campus.

1. Safety and Security Round-the clock security.

- Women staff in the women hostel and otherwise to assist women students and staff.
- Surveillance cameras at key places to act as a deterrent against acts of harassment or violence against women.
- Assistance in arranging transport from some places for coming to the university

1. Separate hostel for girls and boys.
2. Counselling services by trained counsellors.
3. Exclusive common rooms & rest rooms for women students and lady faculties.
4. Day-care centre for young children to provide support for working mothers.
5. Mentoring system for students to realize their academic and personal goals.
6. Invited lectures on relevant & current issues by experts from outside.

The university considers women empowerment as a key issue. The university has constituted following committees having female faculties as chairperson and members.

- Anti-Ragging Committee,
- Internal Complaint Committee for prevention of sexual harassment Student
- Grievance Redressal Committee



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These committees are constituted for the following objectives.

1. To promote gender equity.
2. To suggest measures for safety and security of women in the campus
3. To redress the grievances of female students & staff on gender issues.
4. To resolve all the issues related to gender equity in a time bound manner.
5. To provide guidance and counselling whenever required.

Various awareness programs on women's empowerment and gender sensitivity, cyber-crime and self-defence were conducted by the university during last five years.