



**Shobhit
University**

EDUCATION EMPOWERS

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SCHOOL OF BUSINESS STUDIES & ENTREPRENEURSHIP

COURSE FILE

Course Name- Management Practices & Organization Behavior

Course Code- MBA-101

Session-2023-24

(I) CO Mapping with PO's and PSO's

Course Outcome	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3
CO2	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2
CO3	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3
CO4	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2
CO5	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3
Average	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6





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(II) CO Attainment Calculations

CO Attainment Calculations

		Direct Assessment			
		DirectAssessment1(CIA)		Direct Assessment2(ES E)	Indirect Assessment Students/Faculty/ Employer
		CIA1	CIA2	ESE	Course Exit Survey/Feedback
	Number of students who have scored more than target (P)	49	45	52	59
	Percentage of students who have achieved the target $= (P/N) \times 100$	83.05	76.2	88.13	100
A	Attainment Level (3 for >80%, 2 for >70%, 1 for >60%)	a= 3	b= 2	c= 3	d= 3
B	Attainment based on internal assessment(CIA)=Average of (a and b);	CIA = 2.5			
C	Direct CO Attainment Level (DA)=40% CIA+60% End-Term(C);	DA = 2.8			
D	Indirect CO Attainment Level(IA)(based on Exit Survey(d));	IA = 3			
	80 %of DA	= 2.24			
	20%IA	= 0.6			
E	CO Attainment Level (COA)=80%DA+ 20%IA;	COA = 2.84			

Justifications-

- Total strength in the class- 59
- Threshold for CIA- 12/20
- Threshold for ESE- 30/60





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(III) PO Attainment Calculation

PO Attainment Calculations																	
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO1	PSO2	PSO3	PSO4	PSO5
Average Mapping	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6
PO/PSO Attainment level	2.4	2.2	2.4	2.2	2.4	2.2	2.4	2.2	2.4	2.2	2.4	2.2	2.4	2.2	2.4	2.2	2.4

$$* = \text{COA} \times \text{M}/3$$





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(IV) Action Taken on the basis of CO & PO Attainments

- Industry-relevant case studies and practical learning opportunities will be incorporated to enhance students' real-world exposure.
- Guest lectures by industry experts will be arranged to strengthen Program Outcomes such as PO6 (Ethical understanding) and PO10 (Effective communication).
- Teaching methodologies will be revised to make the learning experience more interactive and engaging for students.

Signature of Coordinator

