



**Shobhit
University**

EDUCATION EMPOWERS

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SCHOOL OF BUSINESS STUDIES & ENTREPRENEURSHIP

COURSE FILE

Course Name- Management Practices & Organization Behavior

Course Code- MBA-101

Session-2024-25

(I) CO Mapping with PO's and PSO's

Course Outcome	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3
CO2	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2
CO3	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3
CO4	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2
CO5	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3	2	3
Average	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6





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(II) CO Attainment Calculations

CO Attainment Calculations									
Direct Assessment									
DirectAssessment1(CIA)					Direct Assessment2(ES E)		Indirect Assessment Students/Faculty/Emp loyer		
		CIA1		CIA2		ESE		Course Exit Survey/Feedback	
Number of students who have scored more than target (P)		45		40		50		54	
Percentage of students who have achieved the target =(P/N)*100		83.3		74		83.3		100	
A	Attainment Level (3for>80%,2for>70%,1 for>60%)	a=	3	b=	2	c=	3	d=	3
B	Attainment based on internal assessment(CIA)=Average of (a and b);					CIA	=	2.5	
C	Direct CO Attainment Level (DA)=40% CIA+60%End-Term(C);					DA	=	2.8	
D	Indirect CO Attainment Level(IA)(based on Exit Survey(d));					IA	=	3	
	80 %of DA						=	2.24	
	20% IA						=	0.6	
E	CO Attainment Level (COA)=80% DA+ 20% IA;					COA	=	2.84	

Justifications-

- Total strength in the class- 54
- Threshold for CIA- 12/20
- Threshold for ESE- 30/60





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(III) PO Attainment Calculation

PO Attainment Calculations																	
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PSO1	PSO2	PSO3	PSO4	PSO5
Average Mapping	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6	2.4	2.6
PO/PSO Attainment level	2.4	2.2	2.4	2.2	2.4	2.2	2.4	2.2	2.4	2.2	2.4	2.2	2.4	2.2	2.4	2.2	2.4

***= COA X M/3**





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(IV) Action Taken on the basis of CO & PO Attainments

- **Incorporate case-based and application-oriented questions** in question papers to help students relate academic concepts to real-world scenarios and practical problem-solving.
- **Strengthen the evaluation process** by conducting regular unit tests to monitor student progress and reinforce learning consistently.
- **Organize faculty development programs** aimed at enhancing the effectiveness of teaching-learning methodologies and keeping faculty updated with best practices.



Signature of Coordinator